



# MISSOURI

## Department of Corrections



FY 2024 (July 1, 2023 through June 30, 2024) with updates (12/18/2023)

### ASPIRATION

We will improve lives for safer communities

### THEMES

Safer work environment

Improving workforce

Reducing risk & recidivism

### INITIATIVES

#### STAFF FOCUS

- Implement Staffing Pattern and Shift Analysis
- Increase Probation and Parole fleet
- Secure funding for Offender Management System
- Deploy additional mobile custody units

#### WORKSITE FOCUS

- Implement improved external classification system
- Deploy cameras and radios at facilities
- Add air conditioning to institutions
- Deploy 17 additional body scanners in facilities
- Pilot electronic legal mail

#### STAFF FOCUS

- Deploy Outreach and Support for DOC Staff Family Members
- Expand Trauma related services for staff
- Expand team recruitment efforts
- Expand employee health and wellness services
- Implement and train for MOVERS
- Open Academy of Excellence
- Implement Zero Suicide Standards
- Expand facility HR capabilities
- Implement staff cafes at facilities

#### CORRECTIONS BRAND FOCUS

- Launch new intranet site

#### EFFICIENT OPERATIONS

- Improve forms software

#### PRISON RELEASE FOCUS

- Implement institutional programming and activities to conform to Evidence Based Practice
- Deploy integrated mental health and substance use treatment philosophy and standards across Department
- Evaluate virtual job placement services
- Expand medication assisted treatment
- Participate in Reentry 2030
- Explore offsite electronic tracking
- Adopt a trauma informed culture

#### COMMUNITY SUPERVISION FOCUS

- Expand Community arrest program
- Expand community based services
- Launch mental health liaisons for probation and parole supervision (Smart probation grant)
- Initiate southwest Community Supervision Center

