


ASPIRATION	<b>EVERY MISSOURIAN EMPOWERED WITH THE SKILLS AND EDUCATION NEEDED FOR SUCCESS.</b>			
THEMES	<p><b>ACCESS</b> <i>Removing barriers to enrollment and employment</i></p>	<p><b>SUCCESS</b> <i>Supporting learners and workers through a holistic lens</i></p>	<p><b>AFFORDABILITY</b> <i>Identifying resources and creating opportunities</i></p>	<p><b>BEST PLACE TO WORK</b> <i>Continuous improvement in culture and process</i></p>
INITIATIVES	<p><b>Expand</b> opportunities for youth through partnership programs (OWD)</p> <p><b>Develop</b> targeted marketing and resources to inform specialized populations about education and workforce options (OC&amp;O)</p> <p><b>Develop and implement</b> an adult learner strategic plan (OPP)</p>	<p><b>Increase</b> access to apprenticeships through Apprenticeship Missouri (OWD)</p> <p><b>Create and deliver</b> a best-in-class customer experience in Missouri's Job Centers (OWD)</p> <p><b>Establish</b> a P20W Research and Data Center (OP&amp;S)</p> <p><b>Update</b> Consumer Information Disclosures with public institutions to ensure required information is on their websites and is accessible to the general public (OPP)</p>	<p><b>Collaborate on and promote</b> an institutional performance-funding model (Ops/CO)</p> <p><b>Develop</b> financial aid annual report (Ops)</p>	<p><b>Strengthen</b> the culture of DHEWD through an intentional unity and integration model (CO)</p> <p><b>Improve</b> team member retention with addition of mentor program, career ladder opportunities, and succession planning strategies (CO)</p>

 Directly ties to Quarterly Pulse Survey (QPS) results

Updated 6/29/2023