



# MISSOURI

## Department of Transportation

January 2024



### ASPIRATION

Our mission is to provide a world-class transportation system that is safe, innovative, reliable, and dedicated to a prosperous Missouri

### THEMES

#### Safety

Moving Missourians Safely

#### Service

Providing Outstanding Customer Service, Delivering Efficient and Innovative Transportation Projects, Operating a Reliable Transportation System

#### Stability

Managing Our Assets, Stabilizing Resources and Engaging our Workforce, Building a Prosperous Economy for All Missourians

### INITIATIVES

- Improve Work Zone and System-wide Safety with Autonomous Truck-mounted Attenuators
- Predictive Analytics for Traffic Management on I-270 in St. Louis
- Safety Assessment for Every Roadway (SAFER)
- Railroad Crossing Safety
- Safety Response Team

- MoDOT Management System

- Employee Engagement and Cost of Turnover
- Cross-cabinet Collaboration
- Leverage Innovation to Reduce Costs and Improve Service Quality
- Implement Enterprise Resource Planning (ERP)
- Market Compensation Plan