



# MISSOURI

## Department of Natural Resources

2023 (version 1)



### ASPIRATION

Improve the quality of life for Missourians by protecting and preserving our natural resources.

### THEMES

Improve Team Member Experiences

Provide Knowledge and Resources to Our Citizens

Build Stronger and More Resilient Communities

### INITIATIVES

- Embrace Diversity, Inclusion and Belonging in All Aspects of Organizational Culture
- Develop and Implement Succession Planning
- Develop the DNR Way
- Develop a Comprehensive Risk Management Plan
- Implement Mentoring Program

- Expand Knowledge of Missouri's Earth Resources Through Surface and Subsurface Mapping
- Develop an Innovative Strategy to Identify Energy Opportunities for Missouri
- Improve Access To and Use of Pass-through Funding Programs
- Develop a Plan to Improve Public Participation and Outreach

- Provide Communities with More Resiliency through Flood and Drought Mitigation Support
- Successfully Implement New Community Infrastructure Funding Programs
- Implement State Parks Revenue Bond and ARPA Projects
- Begin Construction on Rock Island Trail State Park