



# Missouri National Guard

We train, fight, and win while taking care of each other as one team

<b>ASPIRATION</b>	Collaborate to provide a proactive approach for the public safety of Missourians			
<b>THEMES</b>	Team Member Engagement	Inform and Educate	Stakeholder Support	Strengthen Communities
<b>INITIATIVES</b>	<ul style="list-style-type: none"> <li>• Complete orientation process welcoming and educating new team members.</li> <li>• Conduct exit interviews to gather data to improve MONG operational practices.</li> <li>• Promote diversity, equality, and inclusion through cultural celebration utilizing social media and museum showcases. Utilize best practices for recruiting and retention to achieve a diverse work force.</li> <li>• Celebrate employees for their individual, team, and division accomplishments.</li> </ul>	<ul style="list-style-type: none"> <li>• Keep employees informed of the most up-to-date COVID-19 guidelines.</li> <li>• Educate employees on the importance of Engage and professional development to ensure continued growth and excellent performance.</li> <li>• Utilize social media platforms to inform and educate the public on public safety updates as well as programs such as the Veterans' Recognition Program.</li> <li>• Conduct town hall meetings and email notifications to improve organizational communication for employees.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide assistance to Missouri veterans requesting copies of their archived military records.</li> <li>• Recruit quality soldiers by utilizing incentives for tuition assistance through both the Army and Air National Guard.</li> <li>• Recognize and award veterans for active duty service, promoting veteran appreciation.</li> </ul>	<ul style="list-style-type: none"> <li>• Performing full military funeral honors to pay respect and to show the country's gratitude to those who, in times of war and peace, faithfully defended our nation.</li> <li>• Provide trained and disciplined forces for domestic emergencies, such as COVID-19 screening, testing, and vaccination, floods, tornadoes, civil disturbances, winter storms, etc.</li> <li>• Maintain properly trained and equipped units for prompt mobilization for war, national emergency, peacekeeping missions, and overseas contingency operations.</li> </ul>